

# The Five-Question Host Community Fairness Checklist

Wider systems may receive the benefit while host communities carry disruption, risk and permanent change. Use these questions to test how honestly and fairly an infrastructure project manages that imbalance. Tick only when the answer is clear and evidenced.

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|----|----------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 01 | <b>Why should this community carry the infrastructure?</b>           | Explain the broader need, location, alternatives, constraints, trade-offs and uncertainty in language an affected person would consider honest, even if they disagree.             |
| 02 | <b>Do you understand what the community is being asked to carry?</b> | Understand effects on homes, land, livelihoods, amenity, culture, health and local services by location, project phase and affected group, including cumulative pressures.         |
| 03 | <b>Can affected people influence anything that matters?</b>          | Identify what is fixed and what remains open. Enable influence over local design, access, construction methods, timing, screening, mitigation, restoration and community benefits. |
| 04 | <b>Will people be protected from avoidable impacts?</b>              | Publish clear controls, notice periods, monitoring, thresholds, response times, escalation pathways and practical remedies for construction and operational impacts.               |
| 05 | <b>Is the local outcome fair?</b>                                    | Distinguish avoidance, mitigation, compensation and community benefit. Base commitments on local priorities with confirmed funding, owners, dates, measures and public reporting.  |

What did the test reveal?

Take the free five-minute assessment or ask The Ministry to run these questions on your project.

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